



BUILDING
A WORLD
WE BELIEVE IN
Together

2025 IMPACT REPORT



DEAR FRIENDS,

What a year it has been! Where some see obstacles, we at Dream Volunteers see opportunity—a new generation of changemakers stepping up with hope, determination, and initiative for making our world a better place. Yes, there are pressing global issues to tackle, but young people across our network continue to prove that solutions begin with open minds, creative hearts, and a willingness to serve alongside a broad set of peers. That’s why our theme for this year, **Building a World We Believe in Together**, feels especially fitting.

Our mini-grant program—now in its third year—has again inspired incredible youth-led projects around the globe. In Ghana, for example, Obed, a passionate college student used his mini-grant to mobilize a team to build desks and chairs for an under-resourced elementary school. By working hand-in-hand with local educators and a carpenter, Obed is transforming uninviting classrooms into comfortable learning environments. It’s a beautiful reminder of what happens when we trust young leaders with resources and guidance: they rise to the occasion, expanding both their own horizons and those of their younger neighbors.

Meanwhile, the service experiences of our U.S.- and Canadian-based youth continue to evolve through enhanced post-trip programs. This is at the heart of what we do, supporting youth in our network to translate their ideas and concerns into impactful collaborative actions to improve conditions in their communities. After traveling to places like Costa Rica, Vietnam, Ghana, and Guatemala, many returned eager to launch their own service projects at home. They’re tapping into the inspiration they gained abroad to create local solutions—from clothing and blanket drives during the winter months to fundraising for fire victims to tutoring children not able to afford supplemental education services—proving that a single trip can plant seeds of compassion and leadership that grow across borders.

Reading through our 2024 Impact Report, you’ll see young people championing environmental initiatives, promoting access to education, and forging bonds that span cultures. Their work, compassion, and commitment to “building a world we believe in” underscore why Dream Volunteers exists in the first place: to empower youth everywhere to lead the change they wish to see.

None of this would be possible without you—our donors, volunteers, board members, staff, and community partners. Your belief in our mission ensures that our students have the tools, training, and moral support to shape their communities and chart a brighter future for us all.

Thank you for being part of this collective effort. As we dive into another inspiring year, we invite you to stay involved, spread the word, and continue to fuel this movement of youth-driven education and service. Together, we will build *A World We Believe In*.

My Sincere Gratitude,



B. Buntz
BRIAN BUNTZ

MISSION & VISION

OUR MISSION - WHY WE'RE HERE

Youth aren't receiving the types of education and tools needed to tackle today's most pressing challenges.

Dream Volunteers' mission is to connect and educate young people across the globe to address these challenges in and beyond their own communities.



OUR VISION - WHERE WE'RE GOING

We envision an equitable and sustainable world where all youth believe in their power and responsibility to change the things they are unwilling to accept.



16 YEARS OF IMPACT



180,850

COMMUNITY SERVICE HOURS



4,706

PROGRAM PARTICIPANTS



521

COMMUNITY SERVICE PROJECTS



1,750

TOTAL ACADEMIC SCHOLARSHIPS



126

INTERNATIONAL HIGH SCHOOL GRADUATES



352

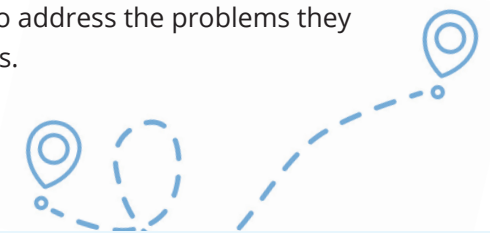
TRAVEL SCHOLARSHIPS





GLOBAL COMPETENCIES THAT Guide & Transform

We believe in the power of young people to transform our world when provided with the right opportunities, knowledge, and support. Dream Volunteers' eight Global Citizenship Competencies serve as an essential framework for developing our program curriculum. We've adopted our competencies from a broader set of standards designed by international education leaders World Savvy, the Asia Society, and Teachers College at Columbia University. Over the years, our organization has used these competencies as a guiding light to equip our youth in taking thoughtful action to address the problems they are unwilling to accept in and beyond their own communities.



BUILDING A WORLD WE BELIEVE IN TOGETHER

STRENGTH IN DIVERSITY, EQUITY, AND INCLUSION

Equity, inclusion, and access have always been at the heart of our mission—regardless of the challenges we face. Thanks to your generosity, we continue to break down barriers by providing travel scholarships for students who might not otherwise have the opportunity to experience service travel. At the same time, we remain deeply committed to our international students, ensuring they receive the academic scholarships and resources needed to pursue their education and create lasting change in their communities.


Despite political rhetoric, diversity, equity, and inclusion remain the foundation of our work. Now more than ever, we are strengthening our investment in global citizenship and cross-cultural understanding, recognizing that the ability to connect, collaborate, and serve across differences is essential. This year, we are expanding access to our programs by building new school partnerships, broadening our impact, and welcoming more students into a community-driven network dedicated to service,


leadership, and cultural exchange. As part of this commitment, we continue to foster a safe and inclusive space for LGBTQIA+ participants on our service trips. We believe that every trip location should serve as a home-away-from-home, where all students feel seen, valued, and supported. By establishing policies that promote respect and belonging, we ensure that every traveler can fully engage in the transformative experience of service and cultural immersion. We are also proud to recognize the exceptional young people who are leading change in their communities and beyond through our Community Impact and Global Citizenship Awards.


As we enter our 18th year, our commitment to building a world we believe in is stronger than ever. With your support, we will empower **1,000 new student participants over the next three years**, equipping them with the tools, experiences, and resources to make a difference. Together, we are shaping a future defined by empathy, opportunity, and collective action.


DREAM VOLUNTEERS' EIGHT GLOBAL CITIZENSHIP COMPETENCIES


VALUES AND ATTITUDES

- 

Openness
to new opportunities, ideas, and ways of thinking
- 

Self-awareness
about identity & culture, & sensitivity and respect for differences
- 

Empathy
with a focus on valuing multiple perspectives
- 

Comfort with ambiguity
and unfamiliar situations
- 

Question
prevailing assumptions

BEHAVIOR, KNOWLEDGE, AND SKILLS

- 

Adopts
shared responsibility and takes cooperative action
- 

Translates
ideas, concerns, and findings into appropriate and responsible individual or collaborative action to improve condition
- 

Listens actively
and engages in inclusive dialogue

TRANSFORMATIVE EXPERIENCES, Interwoven Programs

Dream Volunteers is a global learning community that brings together students from all over the world for transformative education, service, and travel experiences. Our interconnected programs and initiatives are centered around developing critical global citizenship competencies. Our program participants come out better equipped to address the world's pressing challenges. Most students in our network participate in several of these programs during their time in school. Take a look at the variety of deep learning opportunities we provide to youth.

A. VOLUNTEER TEACHING

The online Volunteer Teaching program pairs a volunteer teacher with a small group of Young Dreamers to provide a once or twice a week English class.

B. MONTHLY WORKSHOPS FOR INT'L. SCHOLARSHIP YOUTH

Monthly Workshops led by DV country directors support our international scholarship recipients to tackle community issues and explore personal development topics, such as goal-setting, building self-confidence, and digital citizenship.

D. POST-TRIP ACTION PLEDGE SUPPORT

All trip participants may sign up for Post-trip Action Pledge Support from a DV staff member who serves as an accountability partner to support the implementation of the individual's community impact action pledge created during their trip. Students who meet with DV staff and complete their action pledge will receive DV's Community Impact Award.

C. ACADEMIC SCHOLARSHIPS

Academic Scholarships are awarded to over 150 youth in our international communities to remove any financial barriers to their secondary or university education.

E. SERVICE TRIPS

Service Trips are seven-to fourteen-day service-based travel programs to Costa Rica, Guatemala, Ghana, India, and Vietnam. Visiting and local youth engage in community-led service work and meaningful cross-cultural connections.

F. MINI-GRANTS

Mini-grants up to \$500 are awarded to individuals or teams of youth in our network to solve a particular community challenge. Students who carry out their mini-grant activities will receive DV's Community Impact Award.



RECOGNIZING STUDENT CHANGEMAKERS

This year marks a significant milestone in our commitment to celebrating young leaders who go above and beyond to create meaningful change in their communities. Through the **Dream Volunteers Community Impact Award** and the **Dream Volunteers Global Citizenship Award**, we honor students who demonstrate outstanding dedication to service and leadership.

The Community Impact Award is presented to students who complete a Post-trip Action Pledge focused on community impact or supporting a local nonprofit's mission.

The Global Citizenship Award recognizes students who have participated in three or more Dream Volunteers programs over a span of three years.

This year, we are proud to recognize the following students for their exceptional contributions:

INDIA

Joba – Beautification project at the DV Jaipur Youth Center

Diksha & Priya – Negative long-term health impacts of fast food awareness campaign

Radha – Polycystic ovarian disease & anemia awareness campaign

Rubi – Beautification project at their local youth center

Payal – Computer course for local girls

Shweta & Payal – Beautification project at their local youth center

VIETNAM

Than – School supply drive for underprivileged high school students

COSTA RICA

Raymond – Community garden in Providencia

UNITED STATES

Avni – Supporting Young Dreamer scholarships with outstanding fundraising results

Kara – Supporting Young Dreamer scholarships with outstanding fundraising results

Aminah – Supporting Young Dreamer scholarships with outstanding fundraising results

Midori – School supply drive for Young Dreamers in Guatemala

CANADA

Nicole – Book drive for Young Dreamers in Guatemala

These students embody the spirit of global citizenship, demonstrating leadership, compassion, and a commitment to service.

YOUNG DREAMERS TO DV STAFF

Many Young Dreamers don't just participate—they become leaders, mentoring and uplifting the next generation while transforming their communities.

EMILETH

Joining at 16, Emileth found a passion for learning and giving back. With a Dream Volunteers scholarship, she pursued college and is now studying to become a preschool teacher. As Program Director for the Bajo San Jose Chapter, she mentors future Young Dreamers.

VERA

Vera, the first in her family to

pursue higher education, discovered a passion for environmental conservation. She launched an ecobrick project and now serves as Ghana's Co-Director while pursuing a PhD in biodiversity conservation.

RAYMOND

Raymond found his voice through poetry and leadership, launching a community garden with a mini-grant. Now majoring in environmental studies, he directs

the Providencia chapter, guiding Young Dreamers toward meaningful change.

AMARILIS

A trailblazer, Amarilis is the first girl from her village to attend college and is now in her final year of law school. As a Country Director, she advocates for girls' rights and education, paving the way for future generations.



STORIES FROM OUR Global Community



GUATEMALA

Karen, an 8th grade Young Dreamer from El Hato is a dedicated student and a role model in her community. As the eldest child, she is driven to support her family and inspire young women around her. Karen dreams of a future in gastronomy, eager to explore new culinary creations. Always excited to connect with others, Karen treasures time with U.S. volunteers and "carries these memories in her heart." With the support of Dream Volunteers, she continues to grow, learn, and build opportunities for herself and her community.

"MY FIRST AND MOST IMPORTANT INSPIRATION IS MY PARENTS. THEY HAVE OFTEN SHARED THEIR STORY OF WHAT STUDYING AND WORKING WAS LIKE FOR PEOPLE WHO GREW UP WITH LITTLE OPPORTUNITY FOR EDUCATION. THANKS TO THEM AND GOD, I WILL FULFILL MY DREAMS AND GOALS, SO I CAN HELP THEM AND GIVE BACK A LITTLE OF EVERYTHING THEY HAVE GIVEN ME."

— KAREN
YOUNG DREAMER, GUATEMALA

"THIS IS MORE THAN A PROGRAM TO ME, IT WAS AND CONTINUES TO BE THE REASON WHY I AM MOTIVATED AND INSPIRED TO KEEP MOVING FORWARD AND GROW."

— RAYMOND
YOUNG DREAMER, COSTA RICA



COSTA RICA

Raymond, an only child raised by his grandmother after losing his mother as a baby, has blossomed remarkably through our program. Once shy and reserved, he has found his voice through poetry, significantly boosting his self-esteem and confidence. He has grown into a role model and leader, now in college and mentoring the next generation of Young Dreamers. As a DV mini-grant recipient, he has initiated a community garden, so that his neighbors have access to fresh, organic produce.



INDIA

Rubi, a determined young woman from a humble background, has defied the odds to become a college graduate and secure a job at a competitive multinational company. Growing up with an alcoholic father and a hardworking mother who supported the family through house cleaning, Rubi was the only one among her siblings to pursue higher education. With the support of the Young Dreamers program, she found the resources and encouragement to continue her studies and achieve her career goals. Now, she not only uplifts herself but also supports her family, proving that perseverance and opportunity can transform lives.



VIETNAM

Phuoc grew up as the only child of two hardworking parents who are blind, which severely limited their job opportunities. To make ends meet, they worked seven days a week, leaving Phuoc to spend most of his time alone. Before becoming a Young Dreamer with Dream Volunteers, he had little social interaction and was at risk of dropping out of school after 8th or 9th grade. Now, thanks to the Young Dreamer program, he is thriving in school, has built friendships in his community as well as with visiting U.S. groups, and participates meaningfully in monthly leadership workshops.



GHANA

Obed, raised in Asuboni- Rails, faced immense challenges from a young age, balancing farm work and his family's produce business to support them while pursuing his education. Despite financial hardships, his resilience and determination never wavered. With the support of Dream Volunteers, Obed not only attended high school but graduated from the University of Ghana with first-class honors in BSc Accounting. Now, he aspires to become a Professor and Accountant, using research to shape industry decisions across Africa and beyond.

"BEING A YOUNG DREAMER HAS CHANGED SO MANY THINGS IN MY LIFE. I HAVE MORE CONFIDENCE. I AM SO HAPPY TO BE A YOUNG DREAMER TO IMPROVE MY FUTURE AND HELP MY FAMILY."

— PHUOC
YOUNG DREAMER, VIETNAM



HOW WE ARE Growing

We empower students to become leaders and travelers to become changemakers, fostering a generation that will create lasting global impact. In 2024, we served 626 students, bringing our total to 4,706 since inception. Now, we're setting out to welcome 1,000 new student participants over the next three years, expanding our reach and impact like never before.

45
50
49
12
20
22
68
62
64

2 x 1 = 2
2 x 2 = 4
2 x 3 = 6
2 x 4 = 8
2 x 5 = 10
2 x 6 = 12
2 x 7 = 14
2 x 8 = 16
2 x 9 = 18
2 x 10 = 20

7 x 8 =
7 x 2 =



“ The 2022-2024 Community Development Council and the El Astillero Community extend our thanks to Dream Volunteers and everyone who made the construction of this school possible. Your support is providing a better education for the children of El Astillero.”
— TOWN COUNCIL PRESIDENT HECTOR GEOVANI CHAVAC

EL ASTILLERO SCHOOL INAUGURATION

For generations, children in El Astillero faced a grueling three-hour daily walk to and from school, leaving many to wait until they were eight or nine years old to begin school. In 2022, DV partnered with the community to build an elementary school, bringing accessible

education to the heart of the village. With support from local residents and volunteers worldwide, Phase 1 of the new school is now complete. We wrapped up 2024 celebrating a momentous milestone: the inauguration of their new school. Now we enter 2025 with the youngest students attending class in their new school. We will also begin phase 2 of the project: a second story of classrooms.



THE TEAM

Domestic Staff



VALERIA LOEW
Operations Manager



FATAI HEIMULI
Communications Manager



STEVE HAMBRIGHT
Senior Program Director



BRIAN BUNTZ
Executive Director

Country Directors



AMARILIS BIXCUL CASTRO
Guatemala
Country Director



HILTON PÉREZ
Guatemala
Country Director



CYRIL OTIEKU BOADU
Ghana
Country Director



VERA SARFO DANSO
Ghana
Country Director



CAROLINA MATA
Costa Rica
Country Director



EMILETH ABARCA VARGAS
Costa Rica
Country Director



RAYMOND FONSECA
Costa Rica
Country Director



THUONG HOANG TRAN
Vietnam
Country Director



SURENDRA SHARMA
India
Country Director

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Educator &
Nonprofit Leader



BRIAN BUNTZ (EXEC. DIRECTOR)
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Educator and
Nonprofit Leader



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Finance Professional



MARVIN SMITH
Sustainability
Professional

2024-25 STUDENT ADVISORY BOARD MEMBERS

ALMA BENDAVID
High School Senior

ATESSA GHOLAMY
High School Sophomore

EILA SAWHNEY
High School Junior

OLIVER BLUMBERG
High School Junior

PIPER KALINOWSKI
High School Junior

KATHERINE TIMONS
High School Sophomore

BELLA DOWD
High School Sophomore

ANAYA LAKHANI
High School Junior

LIAM TYLER
High School Senior

SUMMER EVANS
High School Junior

BRYN MERRIDEW
High School Junior

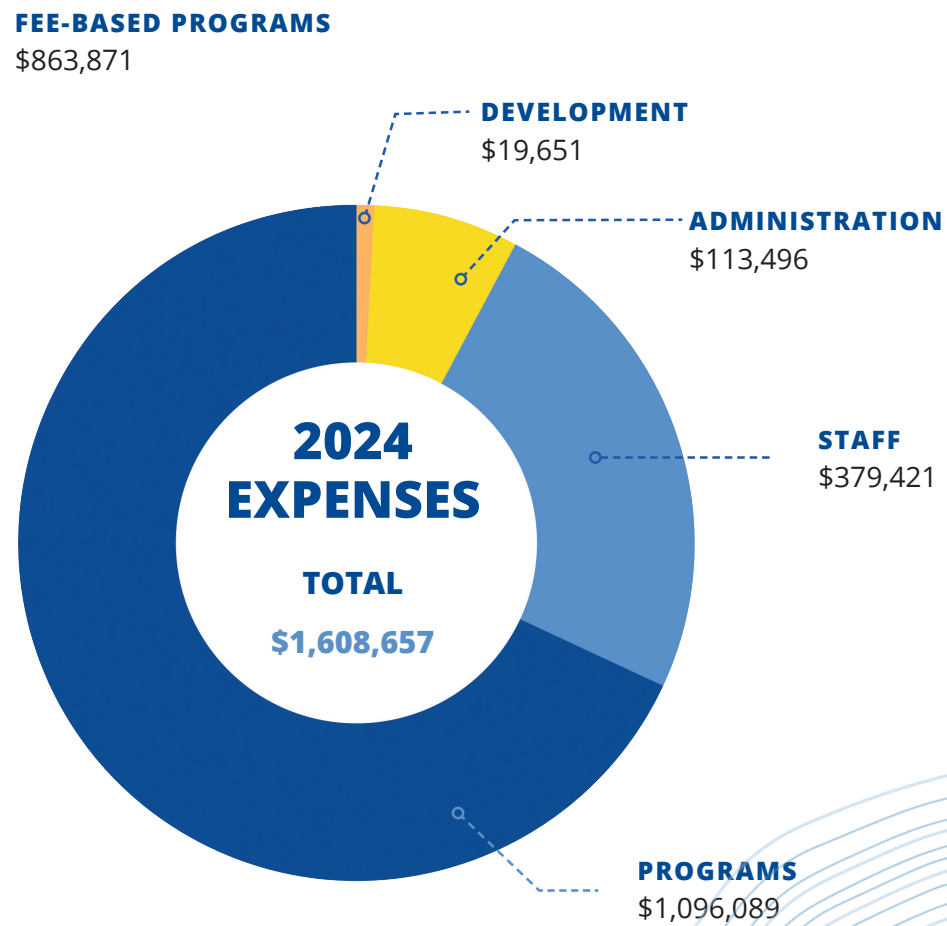
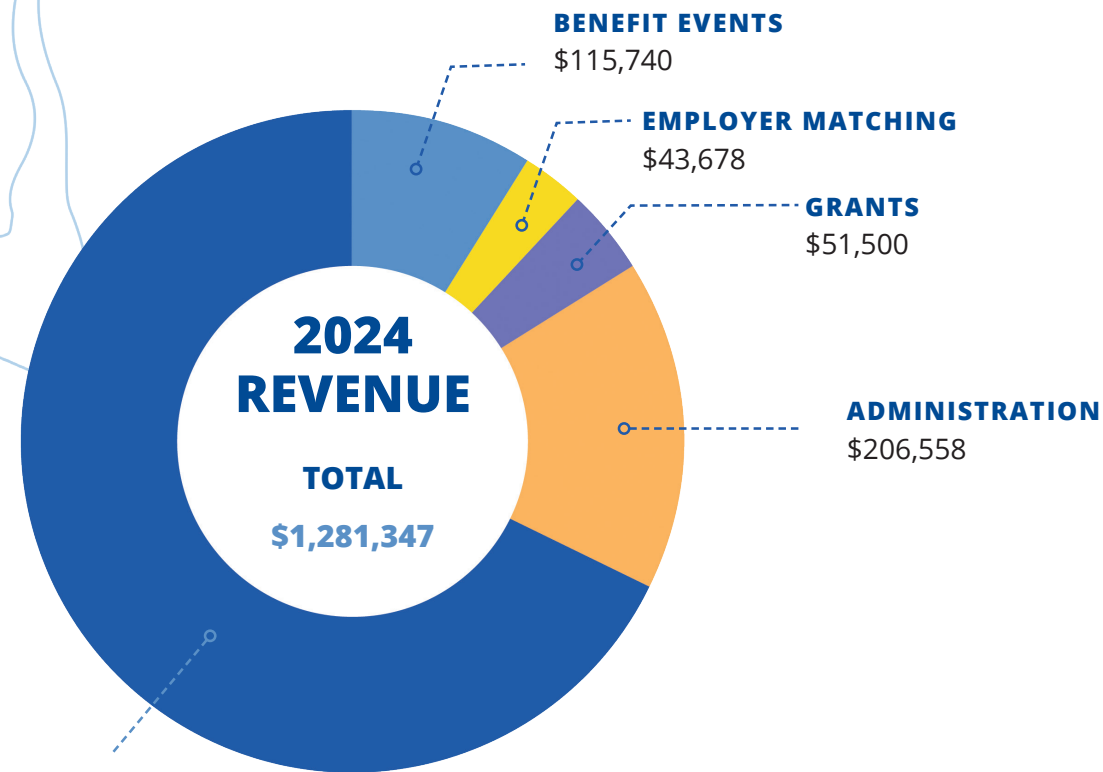
AIREALANA WILLIAMS
High School Junior

CRYSTAL GALVAN
High School Senior

KEERTHI RAJ
High School Junior

EMMA ZWAANSTRA
High School Senior

FINANCIALS



YOUR DONATIONS MAKE A DIFFERENCE

Our fee-based programs and annual grants fund operating costs for the entire organization, allowing 100% of donations received to go directly to the scholarship and educational programs we provide. There are no strings attached.

100% of your gift goes directly to the cause you support and the youth you help to empower.



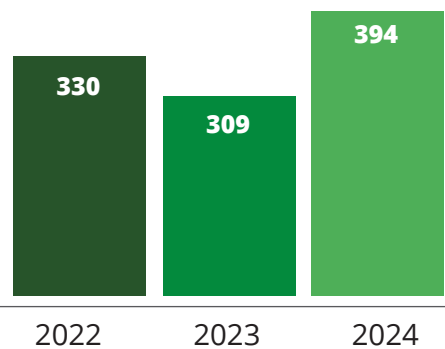
*We received a bequest in 2020, which allowed us to avoid cutting staff or scholarships over the last 4 years and provided supplemental funds for the school construction. We do not anticipate a deficit in 2025.



OUR DONORS MAKE CHANGE POSSIBLE

Thanks to our donor community, Dream Volunteers can provide young people with educational access and experiences all over the globe. These transformative experiences have a life-changing impact as students step outside of their comfort zones, expand their perspectives and social awareness, and make lasting connections around the world.

TOTAL NUMBER OF DONORS PER YEAR



FOUNDATIONS INVESTING IN OUR YOUTH SINCE 2019

Chan Zuckerberg Initiative



LENNOX Foundation

Adobe Foundation

Invest in Others



CHAMPIONS CIRCLE: EMPOWERING GLOBAL CHANGEMAKERS

- | | |
|---------------------------|---------------------------|
| Loren & Robyn Shalinsky | Melody & Brett Westervelt |
| Sam Sobell | Karen White |
| Kristin & Yao Sun | Mark Young |
| Diane & Victor Valenzuela | |

LEADERS CIRCLE: TAKING YOUTH BEYOND THE CLASSROOM

- | | |
|---------------------------------|---------------------------|
| Victoria & Peter Bailey | Amy & David Kopp |
| Rachael Bowman | Alan & Annamarie Louie |
| Karelle Celestin & Sean Quinlan | Karl Kaiser & Susi Merhar |
| Viola Curdes | Luisa & Mustafa Ozgen |
| Jackie Hendy | Andrew & Amy Rattner |
| Sharon Howard | Diarmuid & Randi Ross |
| Tina Hsiao | New Tech Solutions |
| Mike Hutton & Donna Maclsaac | Kara Sun |
| Avni Kavathekar | Dara & John Tynefield |
| Rachel & Richard Klausner | Grace & Dave Yuan |
| Farah & Jason Klein | |

BUILDERS CIRCLE: FOSTERING A GLOBAL LEARNING COMMUNITY

- | | |
|------------------------------|----------------------------------|
| Ralph Baja | James Farrey |
| Jimmy & Kacy Baker | Allie Flanders |
| Adam & Veronique Baughman | Alan & Svetlana Gous |
| Eran Bendavid & Dona Tversky | Jenny Grace |
| Akash Bijlani & Kim Erlich | Merrill Hambricht |
| Nathan Blumberg & Tracy Lee | Ed Han |
| Eric & Natalie Botto | Brian & Jenny Hayden |
| Thorsten & Sabine Brants | Christina & Matt Hengehold |
| Joel and Lorraine Brown | Alyson Huey-Weaver & Lyle Weaver |
| Bonnie & Greg Buntz | Yvonne Jones |
| Brian & Edna Buntz | Paul Juhn |
| Amberlee & Joel Butler | Jitendra Kavathekar |
| John Canfield | Ann Libbey |
| Sandra & Walter Carrasco | Eric & Lori Lochtefeld |
| Heather & Randy Chambers | Mike & Adelle Lohse |
| Pat Cox | Tommy McCaslin |
| Antonio Dabdoub | Rachelle Mirkin |
| Aminah Dabdoub | Anne Nathan & Erik Nistad |
| Zara Dabdoub | Dev & Shital Patel |
| Brian & Kay Evans | Jay & Nimisha Patel |

- | | | | |
|--------------------------------|------------------------|---------------------------|-------------------------|
| Amanda & Chris Peiffer | Eric & Kelly Snider | Leslie Todd | Hardeep Walia |
| Trudie Prior | Gideon and Marla Stein | Lisa Topping & Mark Buggy | Meng Xu |
| Rohit Sawhney & Regina Manzana | Wesley Tanaka | Jen & Matt Tyler | Jennifer & Paul Zemanek |
| Christian & Gretchen Schreiber | Annie & Frank Timons | Paula Uccelli | Todd & Olivia Zwaanstra |
| Arlene Shalinsky | Katherine Timons | Sophia Vicent | |

DREAM MAKERS CIRCLE: GENERATING GLOBAL CITIZENS

- | | | | |
|--------------------------------------|-----------------------------------|-------------------------------|----------------------------------|
| Erica Agiewich | Katie Gabriel-Cox & Jesse Cox | Dan & Jess Larkin | Guadalupe Sanchez |
| Alexia Allen | Hideki Garren | Jee De Leon | Bryson Santaguida |
| Javier & Lori Badillo | Hisham & Irma Ghazouli | Miles Libbey | Jon Schneider |
| Subodh Bapat & Geetha Shankar | Bob & Stacy Gleixner | Michael & Agustina Lodoen | Patricia Kilpatrick Selleck |
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| Fanlan Brenman | Patrick & Melissa Hambricht | Leigh McEntire | Paul Single |
| Kristi Bringelson | Ling Hao | Karesha McGee | Anushee Sondhi |
| Desten Broach & Franci Kursh | William Hatcher | Kelley McGrath | Katja & Patrick Spreckelmeyer |
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| Evan Kai Chang and Ling Hao | Bryce Henson and Tatiana Lassance | Jason Miller | Rod Strickland & Stephanie Weiss |
| Gloria Chen | Barrett Henson | Michael Milliken | Max Sun |
| Kris Chiongbian & Justin Strachan | Donna Henson | Edna Mitchell | Edward & Kathy Sweeney |
| Catherine Ciesla | Nicole Hilgraf | Kelly Ducourty Ogurek | Evelyn Szelenyi |
| Damon Cody | Kristin & Mark Hockman | Jan Okiyama | Xiaomei Tan |
| Gina Cruse | Erin Hong | Soyoun Park and David Knight | Nicole Tan |
| Dinah Dabdoub | Holly Hong | Sushil Patel | Brooke Tassa |
| Norah Dabdoub | Victoria Humphrey | María Pérez | Joshua Tripp |
| Rudy Dabdoub | Amy & Tim Hurley | Bob Perreault | Tal Tversky |
| Rachana Desai & Prijesh Patel | Sudhakar Ingle | Alex Pilla | Elaine Uang |
| Anissa Dominguez | Katell Jentreau | Sarah Prior | Nerissa Van Tuyl |
| Eric Dunn | Jennifer Johnson | Keerthi Raj | Hilary Wahl |
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| Danielle Egan | Alexander Karst | Clarinda Rice | Jim Wolford |
| Teresa Engelhard | Gyimah & Cindy Kasali | Alexei Rodriguez | Haobo Xu |
| Sigrid Eyres | Ali Khamsi | Graham Rodwell | Seung Yi |
| Olga Filippova | Mara & Markus Koch | Scott Ross | Kay Yoshida |
| Jill Forman | Alisa Kuno | Ralf Rotter | Uriel Zarate |
| | Christine Laffer | Ajit Sancheti | Peiyi Zhao |
| | | Toni Sanchez | |



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Dream Volunteers is a 501(c) (3) nonprofit organization with a commitment to giving back through youth and community development.